

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Baden, 18.02.2021

Letter of Commitment

Dear Mr. Secretary-General,

I am pleased to confirm that yourharvest AG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement those principles. Sustainability is an important part of our company and is reflected in our sustainable business practices. We work at eye level with our partners at origin and can positively influence the UN sustainability goals through our actions. yourharvest AG will make a clear statement of this commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's dedication to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes which shows our progress on our sustainability commitment throughout the year.

Sincerely yours,



Pascal Schwarz
CEO